



GROWING YOUR CAREER



MECH HIRE
RECRUITMENT

GROWING YOUR CAREER

WHAT WE DO...

Mech Hire is a Recruitment Consultancy with offices in London & Manchester specialising in the Automotive sector. Our consultants are experts in both Permanent and Temporary staffing solutions.

Candidates of Mech Hire can expect a prompt and honest service. As well as complete confidentiality, candidates can also expect guidance and advice in their career prospects we will not dictate a career path but rather look at where they want to be and how we can assist them in getting there.



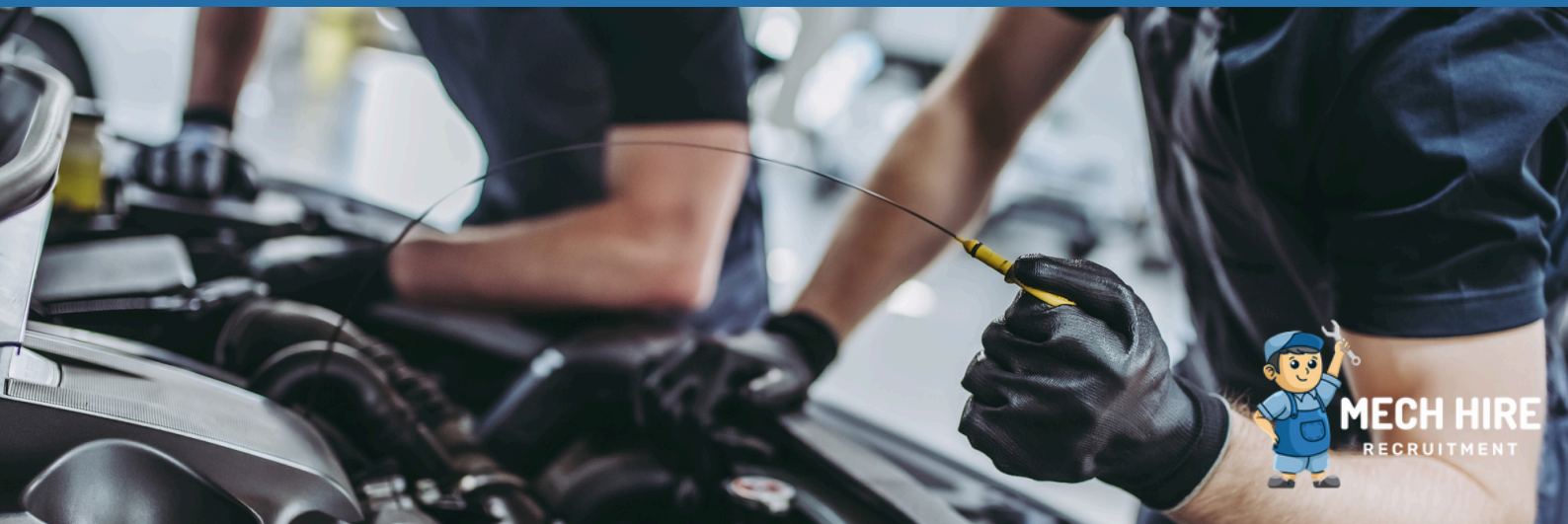
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WHAT WE COVER

As an Automotive Specialist Recruitment Agency, Mech Hire specialises in the supply of temporary and permanent members of staff for the Public and Private organisations, including large retail garages, private entities, large car showrooms, production lines, factories, government testing centres and many more.

See below a selection of positions we recruit for:

- Mot Testers
- Vehicle technicians
- Mechanics
- Tyre fitters
- Workshop Managers
- Service advisors
- Body repair Technician
- Panel beaters
- Engineers
- Vehicle Paint Sprayer
- Automotive Electricians
- Performance & Emissions Engineer
- Sales Managers
- New and Used Car Sales Executive



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YOUR APPLICATION

We receive a high volume of applications every week. Please keep this in mind when chasing applications.

We will process your CV and get back to you should we have anything suitable, if not then your details will be retained on our database.

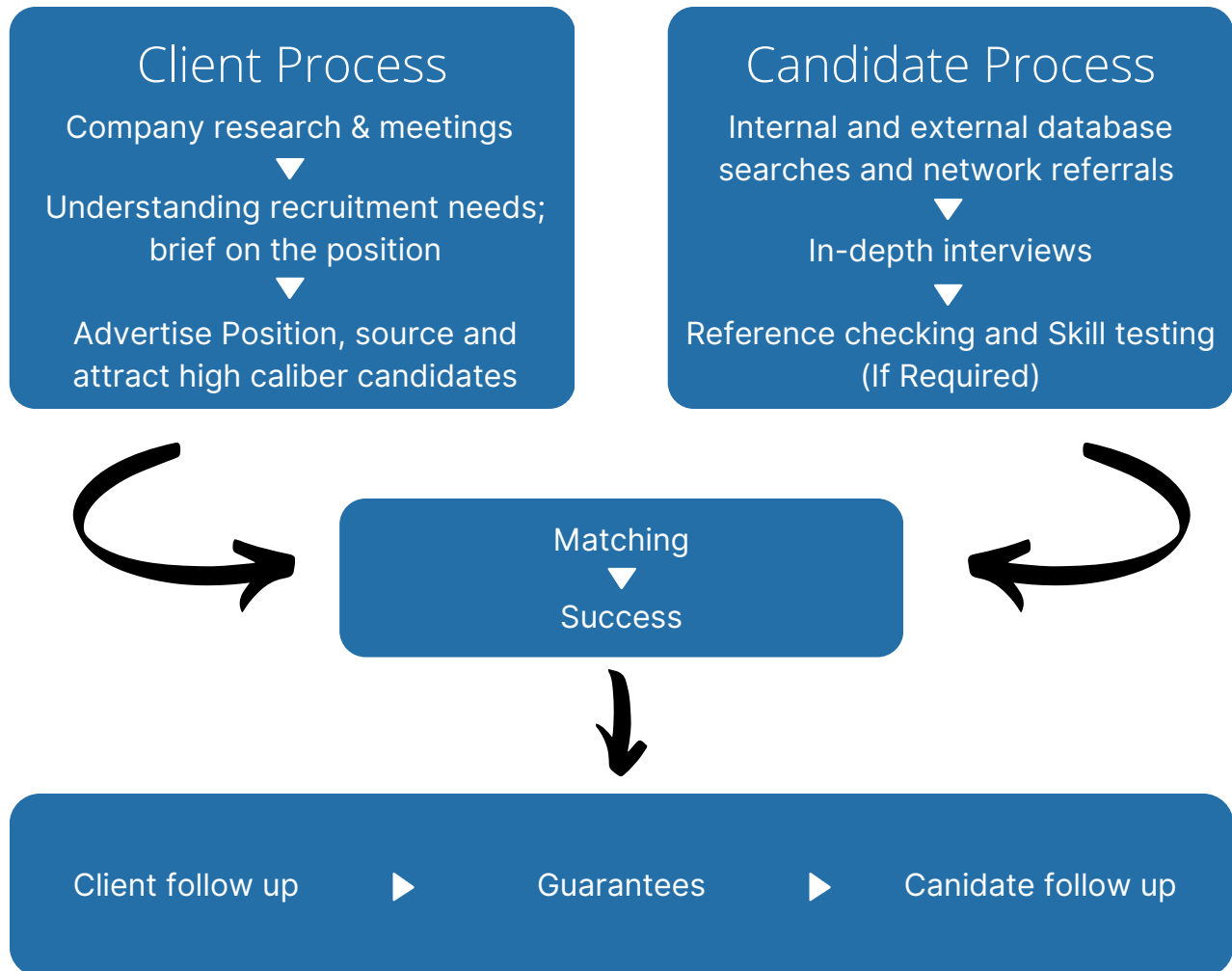
If you have not heard a response within 10 working days then please assume that your application has been unsuccessful.

Once your application has been submitted

- Mech Hire Recruitment will act on your behalf as an agency as defined under The Employment Agencies Act 1973.
- You authorise Mech Hire to seek work on your behalf.
- In your recent correspondence with Mech Hire you informed us that you wish for us to seek employment within the Automotive / Engineering industry



THE PROCESS



INTERVIEW HINTS & TIPS

Research the Company

Do research beforehand on the company you're interviewing with; it's a must that they not only believe you've actually heard of them (or took initiative to learn about them), but that they were your first choice for a job. There are a ton of resources online for doing reconnaissance (Glassdoor.com, LinkedIn, Google Reviews & Company Websites etc)

Know Your CV Inside Out

Your CV (or an agency) may have gotten you the interview, but the real challenge begins now. About 10%-20% of the interview will be focused on confirming your CV and that you know what you're talking about from a "technical" standpoint. The remaining 80%-90% will be about finding out if you're the right fit for the position or culture (translation: finding out if you're a pain in the butt to work with every day).

Understand the Role

When interviewing for a specific role, ensure to make an effort to really understand what the company's expectations are of you. This means either dissecting the job description, or if there isn't one, doing enough research to find out what the role really requires. This might seem like a given, but the competition is tough, and you can edge out other candidates by being more diligent on this front.

Preparing for Interview Questions

It reflects poorly on you if you're unable or unwilling to answer a question an interviewer asks you.

Before your interview, research commonly asked questions and really understand and practice how you'll answer them. Obviously, every interview will be different, but if you can articulately and thoughtfully answer the questions, you're more than likely to land the position:

Always Ask Questions

At the end of the interview, it's important that you ask questions. It shows not only that you were prepared and listened thoroughly to your interviewer, but also that you are seriously interested in the firm.



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TESTIMONIALS

"Manik was the key recruiter in my latest position. The process from start to finish was as simple as possible due to Manik's professionalism & willingness to ensure that all questions were answered as swiftly & fully as possible. Manik's communication throughout the whole process was second to none, something most recruiters woefully lack. I would recommend Manik to any potential candidates. A pleasure to work with."

N. Wilkinson, Workshop Manager

"I'm very pleased to provide this letter of recommendation for John as Recruitment Consultant. I have been consistently impressed with John's attitude since the first day he contacted me for a position in a garage. During the time that he has helped me with the recruitment process, I found John very friendly, intelligent and hard working. Seeing that I was moving to UK to start this new job, I didn't have National Insurance Number, neither a place to live and John was really interested and available to help me with everything to start the new job. I definitely recommend John as a Recruitment Consultant. I'm sure that his efficiency will help other candidates to find a good job and also to have this important support that I had."

E. Lopez, Specialist Mechanic

"Ash is a dedicated hard working recruiter whose main aims are to keep the client up to date and make the transition process as smooth as possible. From day one of working with Ash it is easy to see how focused on finding the candidate the perfect role he is. Spending time to find out my job requirements and then selecting only the jobs that matched. Working with Ash was a pleasure and if I am to find myself in a position to use his services again he will be the first person I call"

T.Wallen, Managing Director

"Ash was simply outstanding throughout the recruitment process that led to my employment. He supported me at each and every single step providing me with tips and best practice to succeed. Also, he promptly updated me with the progress of the application and this is something that I'd never experienced before with any other agencies. He is genuinely interested in finding candidates a job and always tries to exceed their expectations. Also, our conversations were real fun and this shows the ability he has to build long lasting trust relationships with candidates. I personally thanked him before the final stage of the recruitment because, whatever the result, I really felt well supported throughout and I strongly believe he is an important asset for Mech Hire Recruitment."

B.Hassan, MOT Tester

There are very few professionals in this industry who bring competence to the table with a mix of a very positive attitude and an extremely friendly demeanour. Daniel is certainly one of them. He is very organized and rational and has an extremely efficient follow-up system. From last-minute pointers to good-luck emails, Daniel remained active in my entire recruitment process right until the very end. Highly recommended for any future collaboration!

H. Ahmed - Vehicle Technician

"Mech Hire are fantastic and so efficient. Through working side by side with our existing members of staff, Mech Hire have been able to supply incredibly bright and well-suited people, something we failed at. Mech Hire have saved us time and money, we have so much trust that interviews are not necessary and candidates start on the day we have been promised."

N.Young, Garage Manager

"We have never used an agency before but contacted Mech Hire Recruitment on a Friday and a Consultant came for a visit on the Monday and showed us the clear benefits of using an agency. By Thursday we had been provided suitable candidates for interview and we had someone start with us on the following week. Super impressed with the professionalism and quick turn around with Mech Hire."

L. Rose, Operations Director



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CONTACT US

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Saturday - 10am to 2pm
Sunday - Closed

Our Team

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